



Governance

ANTICIPATE

Raising the standards of care by providing sustainable and integrated blood **components solutions** to every patient in the world, is our vision. To achieve this objective, we rely on our values: Moving with agility, Anticipating, Creating value through a 'Onemaco' mindset.

These are the foundations to make the best out of every drop of blood, as blood is life and we support life. With LIFE as our mission, our responsibility at Macopharma implies 3 critical dimensions: **the PRODUCTS and services** we provide, the PEOPLE we work with and **the PLANET** we respect.

We engage to contribute to the United Nations Sustainable Development Goals (SDGs) by aligning our plan and onboarding the ecosystem of stakeholders so collectively we can make a difference / lead the change.



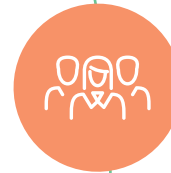
Planet

MOVE WITH AGILITY

As a healthcare manufacturer, **we are responsible for the impact of our activity on the environment.** Measurement is the required step so the most impactful actions can be developed.

We work on Macopharma carbon footprint so we are aware and can make positive decisions to comply with International Paris agreement metrics.

We also monitor consumption, **we consider all the opportunities to reduce waste and we encourage local sourcing.** These are our processes for delivering sustainable solutions.



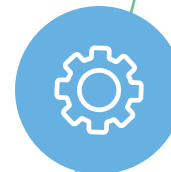
People

ONEMACO

We commit on protecting people through **a safe environment ensuring security, health, and care** for our teams and communities.

With the inclusion of minorities as well as sponsorship actions and solidarity initiatives, **Macopharma believes in diversity** to enrich the ways of working and ways of living.

We invest in our employees' career path from onboarding to active training, but also cross function and global mobility. When the teams grow, all Macopharma grows.



Product

CREATE VALUE

While quality is at the core of our range of solutions, we commit on safety not only **to ensure high-standard products** but also to deliver safe blood at every stage.

Macopharma produces solutions **that are the results of years of innovation and expertise** embedded in our products and services.

This collaborative experience with and for our customers, demonstrates **Macopharma responsibility for sustainable solutions** that support life holistically.