



# Business Continuity Policy

**macopharma**  
DESIGNED FOR LIFE

Macopharma commits to its customers, employees, shareholders, suppliers, regulatory organizations... to do its utmost to:

- **Maintain and preserve its business ;**
- **Respect its contractual commitments ;**
- **Respect applicable regulations ;**
- **Maintain company's financial situation ;**
- **Minimize any risk of business interruption.**

To do this, Macopharma has developed and continues to improve an effective Business Continuity Management System according to the ISO 22301 referential:

- > **Integrate aspects of business continuity in the conception** of its products and services ;
- > **Reduce to an acceptable level the processes which have been pointed out as critical** following an analysis of impacts and risks ;
- > **Train its teams** to control continuously the risks related to its processes in order to ensure its business continuity ;
- > **Test its business continuity plan** by carrying out situational exercises to check its efficiency ;
- > **Set up and follow up relevant performance indicators** in order to define the improvement points ;
- > **Set up a regular communication plan** intended for relevant stakeholders.

Macopharma's Executive Management commits to implement measures necessary for continuous improvement of its system of Business Continuity Management.

Tourcoing, October 4, 2021

**Caroline HERNU**  
Managing director



*We support life*