Materiality Matri



PEOPLE

## macopharma

This essential step allowed us to write our CSR trajectory for 2030, and to set up a CSR governance system that is fully in line with our mission: to serve life (Blood is life, we support Life), through **3 pillars**: **People - Planet - Patient.** 

Macopharma aims to achieve a gender balance within its management teams (people). The company is also committed to changing the plasticizer of blood kits to reduce chemical risks, to reduce our carbon footprint by reducing our energy consumption by 5% per year.



- Reducing our carbon emissions to contribute to the Paris Agreement
- Optimizing our use of natural resources and waste management
- Developing sustainable products



- Ensuring a equitable and inclusive work environment
- Providing a healthy and safe workplace
- Offering the opportunity to grow and prepare for the future



## Patient

- **Providing** healthcare products that meet the highest standards of quality and safety
- **Designing** innovative and efficient solutions to strengthen the blood transfusion chain
- Taking action to make our solutions available to more patients

