

# CSR 2030 Ambition

## Governance

- **Strengthening** the management of our CSR performance through specific governance
- **Integrating CSR** issues into our decisions and processes
- **Spreading** business ethics in our relationships with all stakeholders
- **Embedding CSR** issues into our reward policy

## 2030 AMBITION

- **Dedicate** CSR ambassadors in our sites
- **100% of employees** to be trained on CSR
- **100% of the new conception** files / risk analysis integrate CSR stakes
- **100% of collaborators** have CSR responsibilities in their own job
- **100% of our suppliers audited** by our responsible purchasing surveys
- **100% of managers** have CSR objectives in their bonus

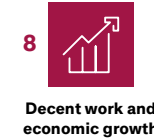
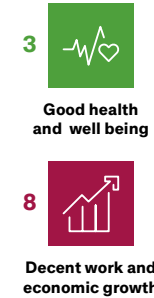


## People

- **Ensuring** an equitable and inclusive work environment
- **Providing** a healthy and safe workplace
- **Offering** the opportunity to grow and prepare for the future

## 2030 AMBITION

- **Equality** Female-Male in Top Management positions
- **Zero** lost-time accident
- **Keep internal** mobility at 25%



## Planet

- **Reducing** our carbon emissions to contribute to the Paris Agreement
- **Optimizing** our use of natural resources and waste management
- **Developing** sustainable products

## 2030 AMBITION

- **30% reduction** in the GHG emissions linked to our activities
- **30% reduction** in industrial waste
- **5% per year** of reduction in our energy consumption
- **100% of our range** of products covered by an environmental life cycle analysis



## Patient

- **Providing** healthcare products that meet the highest standards of quality and safety
- **Designing** innovative and efficient solutions to strengthen the blood transfusion chain
- **Taking** action to make our solutions available to more patients

## 2030 AMBITION

- **100%** of our customers converted to non DEHP products by 2028
- **Zero** batch recall
- **Zero** Field Safety Notice
- **1 product part** of BPS launched per year including at least one patent
- **1 new application** per year to feed the Innovation pipeline

